

Sanborn Head Promotes Five Senior Leaders

JANUARY 6, 2025



Sanborn Head is pleased to announce the following senior leadership promotions.

"We congratulate these leaders for their many contributions to our firm," said Barret Cole, President and CEO. "They have demonstrated exceptional client service, dedication, leadership, and mentorship as they engage and inspire others within our firm."

Senior Promotions:

- **Jessica Bulova, PMP** has been promoted to Project Director. Jess joined Sanborn Head in 2021 and quickly demonstrated her business and technical acumen in the development and application of CORE^{DFN} services. As a champion of CORE^{DFN}, Jess is pushing the science forward, in collaboration with our partners, to expand the application of this approach to PFAS. Jess is collegial in her work and invests time to teach and mentor others, particularly in work related to high resolution site characterization. She is a member of Sanborn Head's NextGen team and a key participant in Sanborn Head's thought leadership efforts.
- **Luke Norton, PE** has been promoted to Vice President. Since joining Sanborn Head in 2006, Luke's technical acumen has made him a valuable subject matter resource to the Development team and our clients. Luke is committed to sharing his knowledge with others, including leading our Soil Classification courses and Project Manager Training modules. His efforts enhance the learning experience for staff and elevate the overall quality of our training opportunities. Through his dedicated mentorship as an EDGE Leader, Luke inspires others to grow and achieve their professional goals. Luke is a member of Sanborn Head's NextGen team, Strategic Recruiting Task Force, and Retirement Committee.
- **Timothy Reed, PE, CPESC** has been promoted to Vice President. Tim joined Sanborn Head in 1998, and over the course of his 26 years has demonstrated a strong commitment to the Solid Waste team and the growth and success of Sanborn Head's Denver office. Tim is an expert in the field of landfill design and CAD tools, and he is dedicated to mentoring staff to support their professional development in technical design and project management. Tim leads by example in the preparation of excellent work product, creating unique solutions, paying attention to detail, and exceeding client expectations.
- **Otto Rusch, CIH, CSP** has been promoted to Director of Health & Safety. Otto joined the firm in 2021 bringing his safety know-how and vision to Sanborn Head's Health & Safety department. Otto is viewed as a valued technical safety resource to project teams in executing their project work and reducing risk. He is highly visible to his internal clients and has developed strong

relationships with staff as he visits Sanborn Head's offices to conduct in-person trainings and advance engagement surrounding safety matters. In addition to Health & Safety, Otto leads Sanborn Head's New Hampshire Joint Loss Committee, Crisis Management Team, and Radiation (Troxler) Safety program.

- **Tim White, PG** has been promoted to Senior Vice President. Tim joined Sanborn Head in 2006 and has distinguished himself as a leader with our clients, our staff, and the firm. Tim leads technically demanding and sophisticated work, with his technical abilities and strategic insights earning him the trust of high-level clients in both the industrial and solid waste industries. As an EDGE Leader and a member of Sanborn Head's NextGen team, Tim is deeply committed to the success of individuals he works with and the long-term health and vitality of the firm. He invests in the professional development of others and excels at bringing out the best from the teams he leads.

Please join us in celebrating these individuals and their commitment to Sanborn Head's future as a generational company.